Simulation Educator Needs Assessment Tool (SENAT)

This tool is designed for Simulation Educators to self-assess their needs in Simulation Professional Development. Respond to each item with an honest reflection of your knowledge and/or skills as the

results can be used to identify and prioritize your professional development needs. Date: Name: Primary simulation role: 1. How many times have you facilitated a simulation activity in the past year? 2. In general, how confident are you when you implement simulation activities? ☐ Fully confident ☐ Very confident ☐ Moderately confident ☐ Slightly confident ☐ Not confident 3. What resources do you use to learn more about simulation? (Select all that apply) ☐ Books ☐ Courses ☐ Journals ☐ Conferences ☐ Webinars ☐ Journal Club

4. Rate your level of agreement with each of the following statements.

☐ Podcasts

☐ Workshops

Item	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Familiar
I use the Healthcare Simulation Dictionary as a reference to provide clear oral and written communication in my professional simulation practice.					
I adhere to the Society for Simulation in Healthcare (SSH) Simulationist Code of Ethics.					
I use healthcare simulation best practices to guide my decisions related to simulation					
When considering a new simulation educational activity, I begin with a needs assessment.					
I am able to write measurable objectives that are leveled to my learners.					
I am able to align the simulation modality with the learning objectives.					

☐ Simulation Colleagues

☐ Other (Specify)

Simulation Educator Needs Assessment Tool (SENAT)

Item	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Familiar
I can design a scenario or case that					
provides context for the simulation					
experience					
I can develop the appropriate level of					
fidelity to support the simulation					
experience					
I facilitate the simulation experience					
according to the objectives, and the level					
of the learner's experience and					
knowledge					
I create and deliver simulation				lп	
prebriefings.					
I choose debriefing models, frameworks					
or theories based on the simulation					
design, learner cohort and learning					
objectives.					
I debrief simulation experiences using an					
evidence- based debriefing model,					
framework or theory.					
I am able to differentiate between					
formative, summative and high- stakes					
assessment strategies.					
Before utilizing any evaluation tool in					
simulation education, I consider tool					
reliability and validity for my learners.					

5. Rate your level of agreement for each of the following modalities to the statement "I am competent facilitating simulation using this method."

Item	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Familiar
Manikins					
Task Trainers					
Virtual Reality					
Standardized / Simulated Patients					
In Situ					
Screen-based					
Hybrid					
Intraprofessional					
Interprofessional					
Other (Specify)					

- 6. Do you have any simulation experience that you want to share, positive and/or negative?
- 7. Are there any other areas of simulation you would like to discuss?