SCORS: Simulation Culture Organizational Readiness Survey - 2017 Please read the SCORS Companion Guidebook prior to scoring. None at All A Little Somewhat Very Much Defined Need and Support for Change Moderately Scores To what extent are innovation, experiential learning and quality student experiences clearly described as central to the mission and philosophy of your institution? To what extent has your organization clearly defined the need to consider simulation-based education (SBE) integration? To what extent have administrators within your organization communicated a clear strategic vision for SBE? To what extent have administrators within your organization provided a written commitment to SBE? To what extent have administrators within your organization provided funding to support the commitment to SBE? To what extent does your organization promote the need for SBE based on current evidence, standards, and guidelines? To what extent is SBE currently being used as a teaching modality in your institution? To what extent have the educators you work with articulated a need for SBE integration into the curriculum? To what extent have the educators in your institution verbalized a commitment to SBE integration into the curriculum? Potential Score Subtotal Section A B. Readiness for Culture Change None at All A Little Somewhat Moderately Very Much Scores To what extent is there a critical mass of professionals who already possess strong SBE: Knowledge Skills c. Positive Attitudes To what extent do administrators support culture change including the efforts required to implement and sustain SBE program integration? To what extent are there credentialed or trained simulationists who mentor/coach others, including, other simulationists? To what extent does your organization have individuals who model SBE best practice? To what extent are staff/faculty proficient in the use of technology? (I.e. computer systems, AV and IT systems) To what extent are there graduate level prepared researchers available to assist in research to develop new knowledge, as appropriate to your organization's mission? To what extent are librarians available within your organization to help search for evidence-based practice and related simulation resources? To what extent are your librarians accessed to search for evidence- based practice and related simulation resources? To what extent do you believe that **now is the right time** to implement a culture change to support SBE? Potential Score **Subtotal Section B** None at All Somewhat C. Time, Personnel, and Resource Readiness A Little Moderately Very Much Scores 19 To what extent are **fiscal resources** available to support SBE in the following areas: Human resources (simulation personnel)? a. b. Education? Release time to lead integration of SBE? Development of physical learning spaces? d. Equipment? To what extent do employees in your institution have access to quality technology, including computers, audiovisual equipment, and other institutional technologies? To what extent is support available to learn and manage technologies that support education? To what extent are there existing simulation champions (people who will go the extra mile to advance simulation) in the current environment among: Administrators?

Potential Score

Subtotal Section C

Clinicians?

Educators?

Technology Specialists?

Administrative Assistants and Support Staff?

b.

e.

D.	Sustainability Practices to Embed Culture	None at All	A Little	Somewhat	Moderately	Very Much	Scores
23	To what extent is the measurement and sharing of outcomes part of the culture of the organization in which you work?	1	2	3	4	5	
24	To what extent are decisions regarding SBE influenced by:						
a.	Clinicians?	1	2	3	4	5	
b.	Educators?	1	2	3	4	5	
c.	Administration?	1	2	3	4	5	
Subtotal Section D						Potential Score 20	0
						RALL SCORE score = 180)	0
	SCORS SUMMARY IMPRESSION	Not Ready	Getting Ready	Been Ready But Not Acting	Ready to Start to Act	Past Ready & Into Action Planning	
25	Considering all of the SCORS indicator scores, how would you rate your organization's readiness for SBE integration?	1	2	3	4	5	
26	Looking back 6 months, how would you have rated your organization's readiness for SBE integration?	1	2	3	4	5	
	Plot your overall readiness level by marking an "X" on the adjacent continuum. NOT READYA GREAT DEAL						

Foisy-Doll, C., & Leighton, K., (2017). SCORS: Simulation Culture Organizational Readiness Survey. Adapted from B. M. Melnyk & E. Fineout-Overholt (Eds.). Organizational Culture & Readiness for System-Wide Integration of Evidence-based Practice Survey. Evidence-based practice in nursing & healthcare: A guide to best practice (3rd Ed.). Philadelphia, PA: Lippincott, Williams, & Wilkins. Retrieved from https://sites.google.com/site/scorsfile/

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